

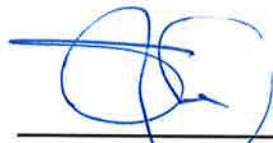


THIS AWARD IS PRESENTED TO:

Frantl Industries Inc.
Sussex, Wisconsin

IN RECOGNITION OF EXCELLENCE IN SALES,
MARKETING, AND APPLICATION OF
K-13 SPRAY-ON INSULATION

December 31, 2021



Steven A. Kempe
President